NOS	NOS Title	SVQ Unit	SQA Code	SQA Title	Verification Group	SQA credit value	SCQF Level	SCQF Credit
L&D1	Identify Collective Learning and Development Needs	L&D1	FD3N 04	Identify Collective Learning and Development Needs	Learning and Development (242)	1	9	12
L&D2	Identify Individuals' Learning and Development Needs	L&D2	FD3P 04	Identify Individuals' Learning and Development Needs	Learning and Development (242)	1	8	8
L&D3	Plan and Prepare Learning and Development Programmes	L&D3	FD3R 04	Plan and Prepare Learning and Development Programmes	Learning and Development (242)	1	9	12
L&D4	Plan and Prepare Specific Learning and Development Opportunities	L&D4	FD3T 04	Plan and Prepare Specific Learning and Development Opportunities	Learning and Development (242)	1	7	8
L&D5	Develop and Prepare Resources for Learning and Development	L&D5	FD3V 04	Develop and Prepare Resources for Learning and Development	Learning and Development (242)	1	8	8
L&D6	Manage Learning and Development in Groups	L&D6	FD3W 04	Manage Learning and Development in Groups	Learning and Development (242)	1	8	10
L&D7	Facilitate Individual Learning and Development	L&D7	FD3X 04	Facilitate Individual Learning and Development	Learning and Development (242)	1	8	11
L&D8	Engage and Support Learners in the Learning and Development Process	L&D8	FD3Y 04	Engage and Support Learners in the Learning and Development Process	Learning and Development (242)	1	8	10
L&D9	Assess Learner Achievement	L&D9D	FD40 04	Assess Workplace Competence Using Direct Methods	Learning and Development (242)	1	7	8
L&D9	Assess Learner Achievement	L&D9DI	FD41 04	Assess Workplace Competence Using Direct and Indirect Methods	Learning and Development (242)	1	8	10
L&D10	Reflect on, Develop and Maintain Own Skills and Practice in Learning and Development	L&D10	FD42 04	Reflect on, Develop and Maintain Own Skills and Practice in Learning and Development	Learning and Development (242)	1	7	4
L&D11	Internally Monitor and Maintain the Quality of Workplace Assessment	L&D11	FD43 04	Internally Monitor and Maintain the Quality of Workplace Assessment	Learning and Development (242)	1	8	12
L&D 12	Externally Monitor and Maintain the Quality of Workplace Assessment	L&D 12	FD44 04	Externally Monitor and Maintain the Quality of Workplace Assessment	Learning and Development (242)	1	9	12
L&D13	Evaluate and Improve Learning and Development Provision	L&D13P	FD45 04	Evaluate and Improve Learning and Development Provision	Learning and Development (242)	1	9	12
L&D13	Evaluate and Improve Learning and Development Provision	L&D13S	FD46 04	Evaluate and Improve Learning and Development Sessions	Learning and Development (242)	1	8	8